



**SOUTH KESTEVEN
DISTRICT COUNCIL**

Equality Impact (Initial Analysis)

Statement of Licensing Policy

Service Area: Licensing	Lead officer: Anne-Marie Coulthard Assessors: Anne-Marie Coulthard Neutral Assessor: Carol Drury	Date of Meeting 08/09/20
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1. Name and description of policy/service/function/strategy

Section 5 of the Licensing Act 2003 requires Licensing Authorities to prepare and publish a statement of its licensing policy at least every five years. The current statement is under review for the period 2021-2026.

The Statement sets out the Authority's approach to making licensing decisions in respect of the sale of alcohol, regulated entertainment and late night refreshment.

All applications will be dealt with on a case by case basis, any decision should aim to promote the licensing objectives which are:

- the prevention of crime and disorder;
- public safety;
- the prevention of public nuisance; and
- the protection of children from harm.

Is this a new or existing policy?	Existing
2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.	

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
Age	Positive	One of the licensing objectives is the protection of children from harm. Applicants are required to detail adequate control measures in their operating schedules to prevent harm to children: for example, underage sales. A range of conditions can be applied as appropriate to promote this objective which may limit access to premises by children if it is considered necessary.

Disability	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the requirements of the licensing objectives. Disability therefore is not a relevant protected characteristic in relation to the implementation of a revised policy.
Race	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the requirements of the licensing objectives. Race therefore is not a relevant protected characteristic in relation to the implementation of a revised policy.
Gender Reassignment	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the requirements of the licensing objectives. Gender reassignment therefore is not a relevant protected characteristic in relation to the implementation of a revised policy.
Religion or Belief	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the requirements of the licensing objectives. Religion or Belief therefore is not a relevant

		protected characteristic in relation to the implementation of a revised policy.
Sex	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the requirements of the licensing objectives. Sex therefore is not a relevant protected characteristic in relation to the implementation of a revised policy.
Sexual Orientation	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the requirements of the licensing objectives. Sexual Orientation therefore is not a relevant protected characteristic in relation to the implementation of a revised policy.
Pregnancy and Maternity	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the requirements of the licensing objectives. Pregnancy and Maternity therefore is not a relevant protected characteristic in relation to the implementation of a revised policy.
Marriage and Civil Partnership	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. The policy is applied under the

		requirements of the licensing objectives. Marriage and Civil Partnership therefore is not a relevant protected characteristic in relation to the implementation of a revised policy.
Carers	Neutral	The application of the policy statement will be carried out in an equitable manner with all applications considered on their individual merits and on a case by case basis. Whilst those with caring responsibilities are not identified by means of a specific protected characteristic they are protected under many of the characteristics listed above. Therefore, as the policy is applied under the requirements of the licensing objectives, caring responsibilities would not be relevant in relation to the implementation of a revised policy.
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)		

General comments	The promotion of the licensing objectives will have a positive effect on communities, local residents and businesses. Each objective is of equal importance and the promotion of the objectives is paramount in regard to the determination of licences.
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3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Public consultation is required as part of the review of the policy statement. Any information obtained as a result of this consultation which may indicate that there may be a negative impact on an equality group will lead to further consideration.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

See above

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option c) you will need to answer questions c.1</i>		

d	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>
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b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have checked option b) you will need to complete a Stage 2 equality analysis

c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer): **AM Coulthard**
 (Name and title) *Anne-Marie Coulthard, Head of Environmental*

Date completed: **08/09/20**

Signed (Neutral Assessor): **Carol Drury**
 (Name and title) *Community Engagement and Policy Development Officer*

Date signed off: **14/09/20**